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| **All Year Groups** |
| Event | Info | Benchmark(s) | When |
| National Careers Week – form time programme & Curriculum links | A golden thread of Careers seen in lesson and tutor time. | 1, 2, 3, 4, 5 | March |
| Linking Curriculum Learning to the Curriculum | Embedded in the curriculum and seen in lessons. | 4 | Ongoing |
| Personal Career Guidance – Ian Henser  | Offered to all students.  | 8 | Ongoing |
| Career events and opportunities | Sent via email or text from the Careers Assistant to parents and students. Opportunities including open days, webinars, experiences and vacancies. | 2, 3, 5, 6, 7 | As appropriate |

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| **Key Stage 3** |
| Careers links to the curriculum Tutor Programme | Linking Curriculum learning to Careers to allow students to understand how subjects help learners gain entry to different occupations. | 1, 4 | Ongoing |
| Careers within PSHE/ASDAN – addressing the needs of each student | Looking at personal qualities and skills, raising aspiration, financial decision making, how to challenge stereotypes and discrimination. | 3, 4 | Ongoing during PHSE lessons |
| Inspiring STEM event  | Opportunity for pupils to take part in interactive STEM activities with businesses from across Hampshire. The event also includes a tour and a talk to help educate them about different career options. | 2, 3, 5 | June 2023 |
| ASK Apprenticeships presentation | Opportunity to understand how to find an apprenticeship, the different levels, range of roles available and how to search and apply. | 1, 7 | January 2023 |
| Job Centre Plus presentation and workshop | Opportunity to gain information on routes into apprenticeships and traineeships. Raised awareness of the wide range of careers available. Social Media awareness. Job skills and CV workshop. Information on the local Labour Market and employers recruiting in the area. | 1, 2, 3, 5 | Fbruary 2023 |
| NHS350+ presentation and workshop | Information on the 350+ careers the NHS can offer including training, qualification and development. Details of Apprenticeships and T-Levels available. Interactive workshops. | 1, 2, 3, 4, 5, 7 | March 2023 |

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| **Key Stage 4** |
| Careers links to the curriculum Tutor Programme | Linking Curriculum learning to Careers to allow students to understand how subjects help learners gain entry to different occupations. | 1, 4 | Ongoing |
| Careers within PDL lessons – addressing the needs of each student | Employability, online presence, LMI, enterprise skills, support with CV’s, college applications / apprentice applications.  | 3, 4 | Ongoing during PDL lessons |
| Work Experience where deemed appropriate | Experience of the workplace, time to learn from employers and employees and time to reflect on this experience. | 5, 6 | Ongoing |
| Personal Career Guidance | All students in Key Stage 4 are allocated appointments to ensure they choose the right pathway for them. | 8 | Throughout the school year |
| Interview skills tutor programme | Preparing students for interviews and encounters with employers. | 1, 5 |  |
| Practice Interviews | All year 11 pupils are offered a practice interview with an employer from their chosen job sector. Feedback is provided by the employer. | 5 | March 2023 |
| Sparsholt College talk | Opportunity to learn what the college has to offer, meet with staff, learn about career pathways and the application process | 3, 7 | November 2022 |
| Royal Navy talk | Presentation and Q&A session providing information in what careers and opportunities are on offer within the Royal Navy. | 2, 3, 4, 5 | November 2022 |
| Job Centre Plus presentation and workshop | Opportunity to gain information on routes into apprenticeships and traineeships. Raised awareness of the wide range of careers available. Social Media awareness. Job skills and CV workshop. Information on the local Labour Market and employers recruiting in the area. | 1, 2, 3, 5 | February 2023 |
| ASK Apprenticeships presentation | Opportunity to understand how to find an apprenticeship, the different levels, range of roles available and how to search and apply. | 1, 7 | January 2023 |
| NHS350+ presentation and workshop | Information on the 350+ careers the NHS can offer including training, qualification and development. Details of Apprenticeships and T-Levels available. Interactive workshops. | 1, 2, 3, 4, 5, 7 | March 2023 |

**Career posters to look at different pathways and link the Curriculum to Careers in all areas.**